Foreman

Operations

Home base: South Central Pennsylvania **Work area:** Jobsites generally within a 3-hour radius of South Central Pennsylvania **Travel:** 100% travel, required **Pay:** $30 to $40 per hour, based on experience and skill level

Position overview

Keystone Crushing LLC is a growing custom crushing company looking for a dependable, mechanically skilled Lead Hand / Foreman to take ownership of daily crushing operations at customer jobsites.

You will be responsible for running a crushing site with a two-man team, operating equipment, keeping machinery running, coordinating daily work, and maintaining production.

We are looking for someone who takes pride in their work, thinks independently, solves problems, and understands that equipment uptime and production are critical to the success of the business.

Mechanical knowledge is a major asset. The ideal candidate can identify equipment problems, perform routine maintenance, troubleshoot breakdowns, and complete common field repairs safely without relying on an outside mechanic for every issue.

We are a growing company with significant opportunities for advancement. The right person will have the opportunity to take on more responsibility as the business expands and become an important part of the company's long-term success.

Compensation & benefits

- **Hourly pay:** $30 to $40 per hour, based on experience and qualifications.
- **Per diem:** $40 per day when working out of town.
- **Hotels:** Covered by the company when overnight accommodations are required for work.
- **401(k):** Retirement plan with a 4% company match, subject to plan terms.
- **Health benefits:** Health benefits provided; details discussed during the hiring process.
- **Growth opportunities:** Opportunity to grow with an expanding company and take on increased responsibility.

Work & travel requirements

This is a 100% travel position. Jobs will generally be within a three-hour radius of South Central Pennsylvania. Overnight stays away from home will be required depending on job location and schedule.

The position typically requires 50 to 60 hours per week when project schedules demand it, along with outdoor work in changing weather conditions.

The role

- **Reports to:** CEO
- **Department:** Operations
- **Pay:** $30 to $40/hr + $40/day per diem
- **Location:** South Central PA jobsites (within ~3 hrs) · 100% travel